

Hyo Gen Do Code of Conduct for Instructors, Coaches and Volunteers

As an Instructor, Coach or Volunteer within Hyo Gen Do Karate we expect you to:

- ✓ Implement our Safeguarding policy and procedures
- ✓ Report any concerns or allegations of abuse to our welfare officer
- ✓ Listen to any concerns that parents or young people have and relay them, without delay, to either the Chief Instructor or Welfare officer
- ✓ Consider your behaviour – Never engage in any behaviour that constitutes any form of bullying or abuse
- ✓ Respect your position of trust and maintain appropriate boundaries and relationships with students
- ✓ Keep any coaching and safeguarding training up to date
- ✓ Keep students in all sessions safe by supervising appropriately, using safe methods and techniques and by putting student's safety first
- ✓ Ensure equipment is fit for purpose, safe to use and accessible
- ✓ Respect student's rights and trust whilst being open and honest with them
- ✓ Champion everyone's right to take part and celebrate difference and diversity within Hyo Gen Do Karate by not discriminating against any student, regardless of ability, gender, sexual orientation or race.
- ✓ Stop play if an injury occurs, administer minor first aid and call for help when necessary
- ✓ Use constructive and positive methods of developing student's skills, without humiliating or harming them
- ✓ Challenge and address instances of poor, negative, aggressive or bullying behaviour
- ✓ Lead by example when it comes to good sportsmanship, positive behaviour and commitment to the sport
- ✓ Develop positive relationships with parents and catch up with them regularly about their child's progress
- ✓ Make Hyo Gen Do Karate a Friendly and Welcoming place to be

We expect our Instructors, Coaches and Volunteers to follow this code of conduct.

If an Instructor, Coach or Volunteer behaves in a way which contradicts this code, we will address the problem straight away, aim to resolve the issue or take appropriate action.